

Hours of Operation: 8am-5pm

Career Lab: 11am-4pm

4pm-7pm (Virtual)

Pew (Grand Rapids) Campus 101-B DeVos

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Learn more about our resources at





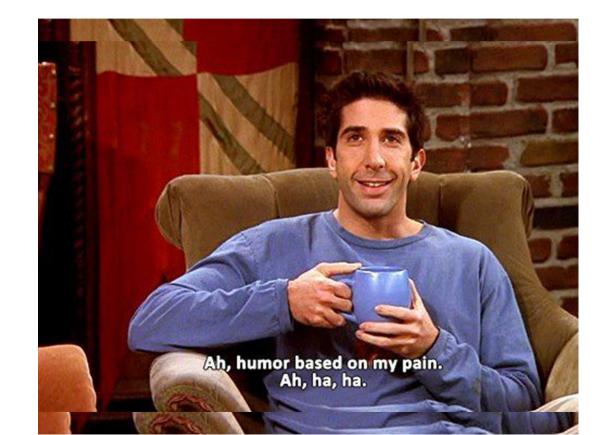








When you see job search memes during your job search





Simple Steps of a Job Search

- 1. Understand What You Bring to the World-of-Work (Skills, Experience, Knowledge)
- 2. Explore Your Options
- 3. Prepare Job Search Tools
- 4. Set Goals/Get Organized/Stay Organized
- 5. Network, Network, Network

Some of the things that get in the way of a simple search

- Spending 90-100% of our time searching exclusively online
- Making a decision about what job we want before we even have a choice
- Waiting for someone to respond/ Interpreting a lack of response as something we did wrong
- Assuming we didn't get a job because of something we did wrong in the interview
- Believing that networking makes you appear like a desperate job seeker
- Focusing on what we want vs. what the employers' needs are





Understand What You Bring to the Workplace

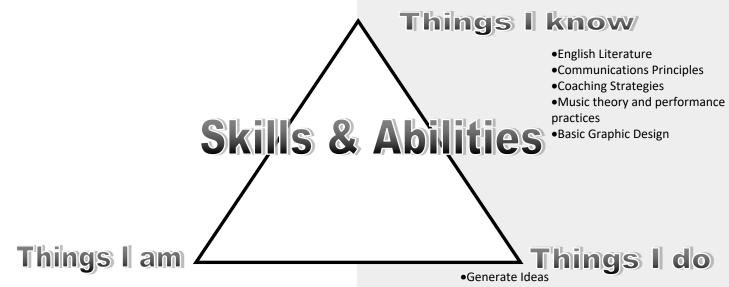
Skills, Knowledge, Experience & Attributes

The Skillsets Employers Seek in New College Graduates*

ATTRIBUTE	% OF RESPONDENTS SEEKING FOR CLASS OF 2022	
Problem-solving skills	85.5%	
Analytical/quantitative skills	78.6%	
Ability to work in a team	76.3%	
Communication skills (written)	73.3%	
Initiative	72.5%	
Strong work ethic	71.0%	
Technical skills	64.9%	
Flexibility/adaptability	63.4%	
Detail-oriented	62.6%	
Leadership	60.3%	
Communication skills (verbal)	58.8%	
Interpersonal skills (relates well to others)	56.5%	

*Source: Job Outlook 2022 and Job Outlook 2021, National Association of Colleges and Employer

Understand What You Bring to the Workplace



- Curious
- Connector
- Adaptable
- •Easy to talk to/trustworthy
- Communicator

- Perform on piano
- •Teach others concepts related to literature
- Write poetry
- Coach college athletes technical strategies for throwing discuss



Understand What You Bring to the Workplace

What am I qualified for? Better questions—What experiences do I have? What skills have I developed?

SKILLS DEVELOPED AS COLLEGE GRADUATE	SKILLS DEVELOPED THROUGH MY MAJOR/MINOR	EXPERIENCES (and related skills)	PERSONAL QUALITIES
CRITICAL THINKING			
COMMUNICATIONS			
LEADERSHIP			
EQ			
TEAMWORK			
PROBLEM SOLVING			





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Reflecting on your skills and experiences, try writing a summary statement of what you will contribute in the workplace

Over the past four years, I have developed strong leadership skills related to listening to others, taking time to understand, and asking appropriate questions. Additionally, through my studies, some of the technical skills I am excited to use include creating media kits, writing communications plans, and using a variety of social media tools. Finally, through my study abroad experience, I learned that I have a higher tolerance for ambiguity than I thought. I have always been a highly organized planner and thought that was my key to success, however being adaptable and flexible afforded me great experiences I couldn't have planned for.



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Explore Your Options



Where do I want to live?

 What organizations and companies are there that I could work for?



Where do I want to work?

What could I do there?



What do I want to do?

Where could I do that?



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Prepare Job Search Tools



Craft a Winning Resume

Tuesday, June 6, 2023 4:00 p.m. - 5:30 p.m. Online

Set Goals/Get Organized/Stay Organized

- **1.What is your goal?** This should be specific, reasonable and attainable: My goal is to be working full-time by September 1 in the field of supply chain management. Preferably I will be working in the Midwest.
- **2. Why is this type of job ideal for you?** Do you have education in this area? Work experience?: Not only did I study supply chain management but my coursework included work-place projects with local employers. Additionally I participated in two internships—one focused on logistics and the other was set within a manufacturing company.
- **3.What are your challenges and/or obstacles in reaching your goal?** The only way to knock down an obstacle is to know what it is: I renewed my lease before I had a job and now my job search is limited to local companies that do not seem to be hiring.
- **4.How can you remove these obstacles?** If you feel you have an impossible challenge to overcome, it's time to call in your mentor or a member of your support group for help: I have researched what it would take to get out of my lease and I believe if I make a salary in the range of \$-\$\$, it would be worth forfeiting my first/last month's rent. I could also ask family for support during this time.
- **5.Who will help you reach your goal?** Now that you have some research to understand your job opportunities, think about anyone you know who can provide referrals, advice and support: *My professors, mentors, and alumni are great places to start the networking process. I am currently building a networking list.*
- **6.What steps do you need to take to reach your goal?** Make a list-it's as simple as that. I suggest using Excel or another online tool to maintain your list for easy updates. You can also sort these forms by activity and date to keep you organized: *Organization looks differently for everyone!*
- 7. Pick one step right away, and do it!



Set Goals/Get Organized/Stay Organized

Organization begins with awareness of what doesn't work for us.

FILLINGTHEJARS.COM



Set Goals/Get Organized/Stay Organized





Network, Network, Network

Networking is about making connections and gaining information.

It's also a great way to personally & professionally embed yourself into a community.

- 1. Who is in your network?
- 2. Who do you want in your network?
 - 3. How do you network?



Network, Network, Network

A few networking tips:

- 1. Practice introducing yourself to others whenever you can
- 2. Remember body language is as important as what you say
- 3. Know why you are reaching out to someone—What is your ask? What is your why?
 - 4. People will remember the way you made them feel-ask reflective questions
- 5. Follow up is key! Write a note, connect on Linked In, send a relevant article or idea; the "what" is not as important as the intent. Be sure your engagement is genuine and mutually beneficial.

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Questions?



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